ATTENTION: PAYROLL

March 19, 2020

TO: Contractors Signatory to the Master Building Agreement - Area I (ACEA)

RE: June 1, 2020 Master Building Agreement - Area I Negotiated Economic Increase

Dear Contractor:

This letter is to advise you that the negotiated economic increase effective June 1, 2020, of One Dollar and Ninety-Five Cents ($1.95) for Wage Classifications #1 & #2 and One Dollar and Fifty-Five Cents ($1.55) for Wage Classifications #3 & #4 were allocated in the following manner: Sixteen Cents (16¢) per hour will be applied to the Health Benefit Fund, Sixty Cents (60¢) per hour will be applied to the Central Pension Fund, Nineteen Cents (19¢) per hour will be applied to the Skill Improvement & Apprenticeship Fund, and One Dollar ($1.00) per hour will be applied to Wage Classifications #1 & #2 and Sixty Cents (60¢) per hour will be applied to Wage Classifications #3 & #4. Accordingly, the new hourly wage and fringe benefit contributions will be:

EFFECTIVE JUNE 1, 2020

WAGES:

Classification #1(A) All cranes listed in 1(A)1 with CCO certification... $48.16  
(Refer to Agreement, Article IX, Class #1(A)1 for crane premium pay)

Classification #1(A)1 ................................................................. $47.66

Classification #1(B) All cranes listed in 1(B)1 with CCO certification $47.66  
(Refer to Agreement, Article IX, Class #1(A)1 for crane premium pay)

Classification #1(B)1 ................................................................. $47.16

Classification #1(C) All cranes listed in 1(C)1 with CCO certification... $47.16  
(Refer to Agreement, Article IX, Class #1(A)1 for crane premium pay)

Classification #1(C)1 ................................................................. $46.66

Classification #2 ................................................................. $45.97

Classification #3 ................................................................. $42.39

Classification #4 ................................................................. $37.24
BENEFITS:

Health Benefit .......................................... $ 9.81
   (This amount includes one dollar and six cents ($1.06) per hour to pre-funding.)
Central Pension ........................................... $12.10
Skill Improvement ....................................... $ 1.24
JLMWPF ................................................... $ .34
SATAP (Substance Abuse Testing & Assistance Program) .... $ .02
Administrative Dues Deduction (1.5% of the Total Gross Wage & Fringe Package)
IAP/CA ................................................... $ .13
   (This amount includes a two cent (2¢) contribution to BICSTEP.)
*Send payments to: ACEA, P.O. Box 507, Brookfield, WI 53008-0507

Should you have any questions, please call us at (262) 896-0139. Thank you for your anticipated cooperation in this matter.

Sincerely,

Terrance E. McGowan
President/Business Manager, Local 139
IUOE General Vice President
ARTICLE IX
CLASSIFICATION & WAGE RATES

Section 9.1
CLASSIFICATION:

1.(A) All cranes listed in 1.(A)1. with CCO certification........................................... $46.11 $47.16 $48.16

1.(A)1. Cranes, Tower cranes, Pedestal tower cranes and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, Pedestal tower cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Self-erecting tower cranes with a lifting capacity of over 4,000 lbs., all cranes with boom dollies, Boring machines (directional), Master mechanic or Foreman. There will be a wage increase of the higher of $.50 per 100 ton or per 100 feet of boom (or any portion thereof) for the length of boom over 200 feet or lifting capacity of the crane over 200 tons to a maximum of 300 tons or 300 feet. Thereafter an increase of $.01 per foot or ton whichever is greater will be applied. ........................................................... $45.61 $46.66 $47.66

1.(B) All cranes listed in 1.(B)1. with CCO certification........................................... $45.61 $46.66 $47.66

1.(B)1. Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower cranes, Portable tower cranes, Pedestal tower cranes, and Derricks with boom leads and/or jib lengths measuring 175 feet or under, Backhoes (excavators) 130,000 lbs. and over, Caisson rigs, Pile drivers, Boring machines (vertical or horizontal), versi-lifts, tri-lifts, and strand jacks, gantrys (20,000 pounds and over). ........................................................... $45.11 $46.16 $47.16

1.(C) All cranes listed in 1.(C)1. with CCO certification ........................................... $45.11 $46.16 $47.16

1.(C)1. Backhoes (excavators) under 130,000 lbs., Self-erecting tower cranes with a lifting capacity of 4,000 lbs. and under, Traveling cranes (bridge type), Skid rigs, Dredge operator, Mechanic, Concrete pumps (over 46 meter), Concrete paver (over 27E), Concrete spreader and distributor, Forklift/Telehandler (machinery moving/steel erection), Hydro-blower (10,000 psi and over). All special project telehandlers (refer to Article VII section 7.11(E)) ........................................................... $44.61 $45.66 $46.66

2. Material hoists, Stack hoists, Tractor or Truck mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic Crane (5 tons or under), Hoist (tuggers, 5 ton & over), Hydro-excavators/Daylighters, Concrete pumps (46 meter and under), Rotec type conveyors, Tractor (over 40 h.p.) Bulldozer (over 40 h. p.), Endloader over (40 h.p.), Motor Patrol, Scraper operator, Sideboom, Straddle carrier, Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and blaster, Percussion drill operator, Air track drill and/or hammers, Gantrys (under 20,000 lbs.), Trencher (wheel type or chain type having over 8-inch bucket), Milling machine, Un-licensed off-road material haulers ........................................................... $43.92 $44.97 $45.97
3. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type), Roller (rubber-tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor, Bulldozer, Endloader (under 40 h.p.), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Rollers (under 5 tons), Stump grinder/chipper (large), Timber shear, Processor, Timber equipment, Firemen (pile drivers and derricks), Personnel Hoist, Telehandlers (over 8,000 lbs.), Robotic Tool carrier with or without attachments ........................................ $41.14 $41.79 $42.39

4. Tamper-Compactors (riding type), Assistant engineer, A-frames and Winch trucks, Concrete auto breaker, Hydro-hammers (small), Brooms and Sweepers, Hoist (tuggers, under 5 ton), Boats (tug, safety, work barges and launch), Shoveling machine operator, Screed operator, Stone crushers and Screening Plants, Prestress machines, Screed operators (milling machine), Farm or Industrial Tractor mounted equipment, Post hole digger, Fireman (asphalt plants), Air compressor (over 400 CFM), Generators (over 150 KW), Augers (vertical and horizontal), Air, Electric, Hydraulic, Jacks (slipform), Skidsteer loaders (with or without attachments), Boiler operators (temporary heat), Refrigeration plant/Freeze machines, Power pack vibratory/ultra sound drivers and extractors, Welding machines, Heaters (mechanical), Pumps, Winches (small electric), Oiler and Greaser, Rotary drill helper, Conveyor, Forklifts, Telehandler (8,000 lbs. and under without attachments), Elevators, Automatic hoists, Pumps (well points), Combination small equipment operators ........................................ $35.99 $36.64 $37.24

**Note (A):** The length of boom on which tower crane long boom wage rate shall be based is the distance from the original ground base level of the tower to the point of intersection and from the centerline of the boom to the tip of the boom. In the case of crawler or mobile cranes, where the tower crane attachment is mounted, the long boom provisions of this Agreement shall be computed from the boom pins on the rotation base to the point sheaves.

**Note (B):** It shall not be considered a condition of employment to maintain CCO certification, unless documentation is provided that the owner of the project specifies CCO certification.

*Fringe benefits to be paid in addition to these rates:

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<tr>
<th>Benefit</th>
<th>Effective 6/1/2018</th>
<th>Effective 6/1/2019</th>
<th>Effective 6/1/2020</th>
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<tbody>
<tr>
<td>1. Central Pension Fund</td>
<td>$10.75</td>
<td>$11.50</td>
<td>$12.10</td>
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<td>3. Skill Improvement &amp; Apprenticeship</td>
<td>$1.00</td>
<td>$1.05</td>
<td>$1.24</td>
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<td>4. Vacation Fund (to be established)</td>
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<td>5. Administrative Dues (1.5% of Total Gross Wage and Fringe Package)</td>
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<td>6. Industry Advancement Program/Contract Administration (IAP/CA)</td>
<td>$ .13*</td>
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<td>7. Joint Labor Management Work Preservation Fund-See Article XVIII</td>
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<td>8. Substance Abuse Testing</td>
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**PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE 6/1/2009, APPRENTICES SHALL RECEIVE FIFTY (50%) PERCENT OF THE JOURNEYWORKERS PENSION RATE:**

6/1/2019 ........................................ $5.75
6/1/2020 ........................................ $6.05