June, 2020

CORRECTED HEALTH FUND RATE 6-9-2020
THIS WILL DECREASE THE BASE RATE BY $0.05 PER HOUR
ACEA/AGC CEMENT MASON CONTRACTORS

NEW WAGE RATES LOCAL 599 AREA 558

COVERING MILWAUKEE, KENOSHA, OZAUKEE, RACINE, WASHINGTON,
WAUKESHA COUNTIES. COMPANIES WITH EXTENDED AGREEMENTS ALSO
HAVE: DODGE, FOND DU LAC, JEFFERSON, SHEBOYGAN AND WALWORTH

Effective June 1, 2020, the Cement Finishers total package increased $1.78, from $59.37 to
$61.15. The Funds have been allocated as follows: The Health and Welfare Fund increased
$0.25 per hour, from $8.55 to $8.80 per hour, the Pension Fund has remained the same, $13.46
per hour, the Apprenticeship Fund has increased $0.10 per hour, from $0.63 to $0.73 per hour,
the IAP/CLMC Funds have remained the same, $0.17 per hour. Our working dues have remained
the same, $2.37 per hour. The Base Rate has increased $1.43 per hour, from $36.56 to $37.99
per hour.

Effective June 1, 2020 through May 31, 2021

PLEASE NOTE CHANGES IN APPRENTICESHIP PAYMENTS!

When working in Counties OTHER THAN Racine or Kenosha
The Apprenticeship Fund will be $0.73 per hour, and remitted to:
“WI Laborers Fringe Benefit Funds”, Lockbox 978844, P.O. Box 8844, Carol Stream, IL
60197-8844

When working IN Racine or Kenosha Counties
The Apprenticeship Fund will be $0.58 per hour, and remitted to:
“WI Masons Benefit Funds”, US Bank, P.O. Box 78013, Milwaukee, WI 53278-0013

<table>
<thead>
<tr>
<th>BASE RATE</th>
<th>* WD</th>
<th>H&amp;W</th>
<th>PENSION FUND</th>
<th>APP.</th>
<th>IAP</th>
<th>UNION</th>
<th>TOTAL</th>
<th>SATAP**</th>
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<tbody>
<tr>
<td>CEMENT MASON</td>
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<td>Overtime:</td>
<td>56.99</td>
<td>-2.37</td>
<td>8.80</td>
<td>13.46</td>
<td>.73</td>
<td>.14</td>
<td>.03</td>
<td>80.15</td>
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<td>Foreman shall be paid 10% over Journeyman base rate.</td>
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<td>FOREMAN</td>
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<tr>
<td>Overtime:</td>
<td>62.69</td>
<td>-2.37</td>
<td>8.80</td>
<td>13.46</td>
<td>.73</td>
<td>.14</td>
<td>.03</td>
<td>85.85</td>
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</table>

*WORKING DUES CONTRIBUTIONS ARE DEDUCTED FROM BASE RATE AFTER TAXES

**SATAP drug program is strictly Contractor contributions, is not part of the negotiated
wage, is not to be deducted from the total package, and is to be remitted with Health and
Welfare remittances.

Total package wage rates shall increase effective: June 3, 2019 $1.73, June 1, 2020 $1.78,
May 31, 2021 $1.58, May 31, 2022 to be negotiated.

PLEASE CALL 414-354-0599 WITH ANY QUESTIONS