



STEAMFITTERS
UNION LOCAL #601

3300 South 103 Street
Milwaukee, WI 53227

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SINCE 1883

Plumbing and Mechanical Contractors
Association of Milwaukee and Southeastern
Wisconsin

11001 W. Plank Court, Suite 100
Wauwatosa, WI 53226

PHONE: 414-543-7622 • FAX: 414-543-7626

Memorandum

Date: May 26, 2022

To: Contractors Signatory to Local 601's Steamfitter and Refrigeration/Service Labor Agreement

From: Jonathan Kowalski (PMC) and Joel Zielke (Steamfitters Local 601)

Re: New Wage Sheets

Wage sheets effective May 29, 2022 (the Sunday before Memorial Day) are enclosed. If you have any questions, please feel free to contact the Association office at 414-543-7622 or jonathan@pmsmca.com or Local 601 at 414-543-0601.

Sincerely,

Jonathan Kowalski
Executive Director, PMC

Joel Zielke
Business Manager, Local 601



**Plumbing and Mechanical Contractors Association
of Milwaukee and Southeastern Wisconsin**

11001 W. Plank Court, Suite 100
Wauwatosa, WI 53226

Phone: 414-543-7622 • Fax: 414-543-7626
info@pmsmca.com • www.pmsmca.com

May 26, 2022

Dear Local 601 Signatory Contractor:

Wage sheets effective May 29, 2022 (Sunday before Memorial Day) are enclosed.

The new labor agreement calls for an increase of \$2.32 effective May 29, 2022:

- \$1.19 going to wages,
- \$.32 going to the Health Fund
- \$.77 going to the **Supplemental Contribution Fund** established 2019, and
- \$.04 going to the Training School

Reminder, per the terms of the 2018-2023 Agreement between Local 601 Steamfitters and Refrigeration/Service Fitters and the signatory Contractors, only members/employees who have fulfilled the Safety Training Program (Agreement Memorandum of Understanding, Safety Training) are eligible for the above listed allocation.

Reminder: members who have yet to complete the Program (OSHA 30) may not receive the increase until such training is complete.

Should you have any questions, please feel free to contact me at (414) 469-8276 or email me at jonathan@pmsmca.com

Sincerely,

Jonathan Kowalski
Executive Director



Local 601



Effective May 29, 2022
JOURNEYMEN/FOREMAN

Counties: Milwaukee, Ozaukee, Washington, Waukesha, Rock, Green, Jefferson & Lafayette			
	Journeyman	Foreman (+10%)	General Foreman (+15%)
Base Wage Rate	\$ 50.00	\$ 55.00	\$ 57.50
Pension Fund	\$ 13.68	\$ 13.68	\$ 13.68
Health Fund	\$ 11.32	\$ 11.32	\$ 11.32
Mechanical Contractors Development Fund (MCDF)	\$ 0.22	\$ 0.22	\$ 0.22
Supplemental Contribution	\$ 2.50	\$ 2.50	\$ 2.50
Training School *	\$ 1.78	\$ 1.78	\$ 1.78
Wage & Fund Contribution Package	\$ 79.50	\$ 84.50	\$ 87.00

Per Local 601. To be deducted from wages <u>after</u> taxes are deducted provided that a signed employee authorization is on file:			
Union Check-off	\$ 0.32	\$ 0.32	\$ 0.32
An additional 4.2% of gross wages on all hours paid is to be deducted, on taxable wages, for all categories.			

* The Training School is the collection point for the following:

Training School	\$ 1.43
UA International Ed Fund	\$ 0.10
Contractor Reimbursement (Day School)	\$ 0.15
Substance Abuse Testing Program	\$ 0.02
Big Step/CLMC	\$ 0.08
	\$ 1.78



LOCAL 601



Effective May 29, 2022

Apprentices - Indentured after January 1, 2016

	Counties: Milwaukee, Ozaukee, Washington, Waukesha, Rock, Green, Jefferson & Lafayette				
	1st Year (45%)	2nd Year (55%)	3rd Year (60%)	4th Year (65%)	5th Year (75%)
Base Wage Rate	\$ 22.50	\$ 27.50	\$ 30.00	\$ 32.50	\$ 37.50
Pension Fund *	\$ 6.84	\$ 6.84	\$ 13.68	\$ 13.68	\$ 13.68
Health Fund **	\$ 8.30	\$ 8.30	\$ 11.32	\$ 11.32	\$ 11.32
Mechanical Contractors Development Fund (MCDF)	\$ 0.22	\$ 0.22	\$ 0.22	\$ 0.22	\$ 0.22
Supplemental Contribution	\$ 1.13	\$ 1.38	\$ 1.50	\$ 1.63	\$ 1.88
Training School ***	\$ 1.78	\$ 1.78	\$ 1.78	\$ 1.78	\$ 1.78
Wage & Fund Contribution Package	\$ 40.77	\$ 46.02	\$ 58.50	\$ 61.13	\$ 66.38

Per Local 601. To be deducted from wages <u>after</u> taxes are deducted provided that a signed employee authorization is on file:					
Union Check-off	\$ 0.32	\$ 0.32	\$ 0.32	\$ 0.32	\$ 0.32
An additional 4.2% of gross wages on all hours paid is to be deducted, on taxable wages, for all categories.					

NOTE: Employer will be advised in writing regarding specific wages and fringes for each Apprentice/Pre-Apprentice

* 1st year apprentices begin first month after completion of 750 hours or 1 year for the Pension Fund, whichever is later.

**After the first two (2) years in the trade the contribution amount is paid at the Journeyman rate. See tables.

*** The Training School is the collection point for the following:

Training School	\$ 1.43
UA International Ed Fund	\$ 0.10
Contractor Reimbursement	\$ 0.15
Substance Abuse Testing Program	\$ 0.02
Big Step	\$ 0.08
	\$ 1.78



Local 601



Effective May 29, 2022

Metal Trades Associates	Counties: Milwaukee, Ozaukee, Washington, Waukesha, Rock, Green, Jefferson & Lafayette	
Base Wage Rate	\$	8.00 minimum */**
Pension Fund	\$	-
Health Fund	\$	11.32
Wage & Fund Contribution Package	\$	19.32

*Increases will be at the discretion of the Employer with a minimum increase equal to 40 hours' wages at the existing wage of the individual distributed evenly throughout the year based on 2,000 hours. Example: If prior to effective date of increase, the employee's rate of pay was \$10.00 per hour, the calculation would be \$10.00 x 40 hours = \$400 ÷ 2000 hours = \$0.20/ hr)

** Rate for wages for time worked **other than first shift** will be an additional **\$0.30 per hour**.

Vacation Fund (Based on years of service as of the Metal Trades Associate's Anniversary date.)

- 0-3 Years of Service \$0.45 per hour
- 4-10 Years of Service \$0.65 per hour
- More than 10 Years of Service \$0.85 per hour

Per Local 601. To be deducted from wages <u>after</u> taxes are deducted provided that a signed employee authorization is on file:			
Union Check-off	\$	0.32	\$ 0.32
Dues for Metal Trades Associates are \$25 per month.			



Local 601



Effective May 29, 2022

Building Trades Associate	Counties: Milwaukee, Ozaukee, Washington, Waukesha, Rock, Green, Jefferson & Lafayette	
	1st Year (0-750 hours)	2nd Year (> 750 hours)
Base Wage Rate *	\$ 12.50	\$12.50
Pension Fund **	\$ -	\$6.84
Health Fund	\$ 11.32	\$11.32
Wage & Fund Contribution Package	\$ 23.82	\$30.66

*Base wage for Building Trades Associate is 25% of Journeymen rate

**Pension contributions will not commence until after Building Trades Associate completes 1 year or 750 hours of employment, whichever is later. and then the rate of contribution will be 50% of the rate of contribution for Journeymen.

Per Local 601. To be deducted from wages <u>after</u> taxes are deducted provided that a signed employee authorization is on file:		
Union Check-off	\$ 0.32	\$ 0.32
An additional 4.2% of gross wages on all hours paid is to be deducted, on taxable wages, for Building Trades Associates.		



LOCAL 601



Effective May 29, 2022
Pre-Apprentice & Maintenance Tradesman

Counties: Milwaukee, Ozaukee, Washington, Waukesha, Rock, Green, Jefferson & Lafayette			
	Pre-Apprentice (35%)	Maintenance Tradesman (50%) - First 2 years of employment	Maintenance Tradesman (50%) - After 2 years of employment
Base Wage Rate	\$ 17.50	\$ 25.00	\$ 25.00
Pension Fund*	\$ 6.84	\$ 6.84	\$ 6.84
Health Fund**	\$ 8.30	\$ 8.30	\$ 11.32
Mechanical Contractors Development Fund (MCDF)	\$ 0.22	\$ 0.22	\$ 0.22
Supplemental Contribution	-	\$ 1.25	\$ 1.25
Training School ***	\$ 1.78	\$ 1.78	\$ 1.78
Wage & Fund Contribution Package	\$ 34.64	\$ 43.39	\$ 46.41

Per Local 601. To be deducted from wages <u>after</u> taxes are deducted provided that a signed employee authorization is on file:			
Union Check-off	\$ 0.32	\$ 0.32	
An additional 4.2% of gross wages on all hours paid is to be deducted, on taxable wages, for all categories.			

NOTE: Employer will be advised in writing regarding specific wages and fringes for each Apprentice/Pre-Apprentice

* See Article IX PENSION FUND of the Labor Agreement

**See table on 4th sheet

*** The Training School is the collection point for the following:

Training School	\$	1.43
UA International Ed Fund	\$	0.10
Contractor Reimbursement	\$	0.15
Substance Abuse Testing Program	\$	0.02
Big Step/CLMC	\$	0.08
	\$	1.78

***Table 1**

Health Fund Contribution Rate for Class J Employees **except** Pre-Apprentices / Pipe Tradesman

Period of Employment	Hired After 01/01/16
First 2 Years of Employment	\$8.30 per hour
After 2 Years of Employment	Journeyman rate (currently \$11.32 per hour)

****Table 2**

Health Fund Contribution Rate for Apprentices and Pre-Apprentices / Pipe Tradesman

Period of Employment	Hired After 01/01/16
Pre-Apprenticeship/Pipe Tradesman	\$8.30 per hour
During First 2 Years of Apprenticeship	\$8.30 per hour
After Second Year of Apprenticeship	Journeyman rate (currently \$11.32 per hour)