

**OPERATIVE PLASTERERS' AND CEMENT MASONS' INTERNATIONAL ASSOCIATION**  
**LOCAL 599—SERVING THE GREAT STATE OF WISCONSIN**



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June 1, 2023

**RE: NEW WAGE RATES - AREA 558**  
**Milwaukee, Kenosha, Ozaukee, Racine, Washington, Waukesha Counties.**  
**Companies with extended agreements also have: Dodge, Fond Du Lac, Jefferson, Sheboygan, and Walworth.**

Effective **June 5, 2023**, the Cement Finishers total package increased **\$2.00**, from **\$64.85** to **\$66.85**. The Funds have been allocated as follows: The Health and Welfare Fund increased **\$0.25** per hour, from **\$9.45** to **\$9.70** per hour. The Pension Fund has increased **\$0.45** per hour, from **\$13.71** to **\$14.16** per hour. The Apprenticeship Fund has remained the same. The IAP/CA Fund has remained the same. The CLMC Fund has remained the same. Our working dues have increased **\$0.29** per hour, from **\$2.53** to **\$2.82** per hour. The Base Rate has increased from **\$40.77** to **\$42.07** per hour.

Effective: **June 5, 2023** through **June 2, 2024**

When working in Counties **OTHER THAN** Racine or Kenosha  
 The Apprenticeship Fund will be **\$0.73** per hour, and remitted to:  
 "WI Laborers Fringe Benefit Funds", Lockbox 978844, P.O. Box 8844, Carol Stream, IL  
 60197-8844

When working **IN** Racine or Kenosha Counties  
 The Apprenticeship Fund will be **\$0.58** per hour, and remitted to:  
 "WI Masons Benefit Funds", US Bank, P.O. Box 78013, Milwaukee, WI 53278-0013

	<b>Base Rate</b>	<b>*Working Dues</b>	<b>H&amp;W</b>	<b>Pension</b>	<b>App. Fund</b>	<b>IAP/CA</b>	<b>Union/CLMC</b>	<b>Total Pkg.</b>	<b>SATAP**</b>
Cement Masons	42.07	-2.82	9.70	14.16	.73	.16	.03	66.85	.02
CM Overtime	63.11	-2.82	9.70	14.16	.73	.16	.03	87.89	.02
Foreman	47.33	-2.82	9.70	14.16	.73	.16	.03	72.11	.02
Foreman Overtime	71.00	-2.82	9.70	14.16	.73	.16	.03	95.78	.02

**Foreman shall be paid 12.5% over Journeyman base rate.**

**\* WORKING DUES CONTRIBUTIONS ARE DEDUCTED FROM BASE RATE AFTER TAXES**

**\*\*SATAP drug program is strictly Contractor contributions, is not part of the negotiated wage, is not to be deducted from the total package, and is to be remitted with Health and Welfare remittances.**

Total package wage rates shall increase effective: June 5, 2023 \$2.00, June 3, 2024 \$2.00, May 31, 2025 to be negotiated.

Please call 414-354-0599 with any questions

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June 1, 2023

**TO: PLASTERER CONTRACTORS LOCAL 599 AREA 558**

**RE: NEW WAGE RATES - AREA 558 - MILWAUKEE, OZAUKEE, WASHINGTON, WAUKESHA, WAUSHARA, WINNEBAGO COUNTIES**

Effective June 5, 2023 through June 2, 2024, the Plasterers' total package increased **\$1.97**, from **\$63.91** to **\$65.88**. The Funds have been allocated as follows: The Health and Welfare Fund increased **\$0.25** per hour, from **\$9.45** to **\$9.70** per hour. The Pension Fund increased **\$1.20** per hour, from **\$14.23** to **\$15.43** per hour. The Apprenticeship Fund remained the same, **\$0.68** per hour, the IAP/CLMC Fund remained the same, **\$0.09** per hour. Working dues increased **\$0.29** per hour, from **\$2.53** to **\$2.82** per hour. The base rate increased **\$0.52** per hour, from **\$39.46** to **\$39.98** per hour.

Effective **June 5, 2023 through June 2, 2024**

	<b>Base Rate</b>	<b>*Working Dues</b>	<b>H&amp;W</b>	<b>Pension</b>	<b>App. Fund</b>	<b>IAP/CLMC</b>	<b>Total Pkg.</b>
Plasterers	39.98	-2.82	9.70	15.43	.68	.09	65.88
Foreman	43.98	-2.82	9.70	15.43	.68	.09	69.88

**Foreman shall be paid 10% over Journeyman base rate.**  
**Swing stage shall be paid \$.40 per hour over scale.**

**\* WORKING DUES CONTRIBUTIONS ARE DEDUCTED FROM BASE RATE AFTER TAXES**

Total package wage rates shall increase effective:  
 June 5, 2023 \$1.97, June 3, 2024 \$1.98, May 31, 2025 to be negotiated.

Sincerely,

Felix Ramirez  
 Business Agent, Local 845

Please call 414-354-0599 with any questions

**OPERATIVE PLASTERERS' AND CEMENT MASONS' INTERNATIONAL ASSOCIATION**

**LOCAL 599—SERVING THE GREAT STATE OF WISCONSIN**

June 1, 2023

TO: **PLASTERING CONTRACTORS LOCAL 599 AREA 558**

RE: **NEW APPRENTICE WAGE RATES - AREA 558  
MILWAUKEE, OZAUKEE, WASHINGTON, WAUKESHA, WAUSHARA, WINNEBAGO  
COUNTIES**

**EFFECTIVE JUNE 5, 2023 THROUGH JUNE 2, 2024**

The wages of the **Apprentice** shall be as follows:  
**EFFECTIVE June 5, 2023 THROUGH June 2, 2024**

	Base Rate	*Working Dues	H&W	Pension	App. Fund	IAP/ CLMC	Total Package
50% + 10% = 60% 6 months & 0-780 Hours	23.99	-2.82	9.70	-	.68	.09	34.46
55% + 10% = 65% 6 months & 781-1560 Hours	25.99	-2.82	9.70	-	.68	.09	36.46
60% + 10% = 70% 6 months & 1561-2340 Hours	27.99	-2.82	9.70	-	.68	.09	38.46
65% + 10% = 75% 6 months & 2341-3120 Hours	29.99	-2.82	9.70	-	.68	.09	40.46
75% + 10% = 85% 6 months & 3121-3900 Hours	33.98	-2.82	9.70	7.72	.68	.09	52.17
85% + 10% = 95% 6 months & 3901-4680 Hours	37.98	-2.82	9.70	7.72	.68	.09	56.17

**\*Working dues are to be deducted from the base rate after taxes**

**Swing stage shall be paid \$.40 over scale.**

**Once an Employee has become a participant of the Fund, no Employer may defer payment of contributions for that Employee.**

During the life of this Agreement, each Employer shall pay to the Pension Fund for each apprentice, the amount specified, for each hour worked. Commencement of such payment to the Pension Fund of the hourly contribution described in Section 1 for such newly-hired apprentices shall be deferred until such time as the apprentice has completed two (2) years of his/her apprenticeship training. The rate of contribution for a third-year apprentice shall be fifty percent (50%) of the Journey person contribution rate.

If the fringe benefit hourly figures are changed at any time, an amendment will be made at Appendix "A". The total package amounts will remain as stated above throughout the contract period.

Local 599 Area 558 reserves the right to divert any of the aforementioned monies to fringe benefits upon thirty (30) days notice to the ContractorS.



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June 1, 2023

**APPENDIX "C" - AREA 558 - PLASTERER TRAINEE RATES**

**MILWAUKEE, OZAUKEE, WASHINGTON, WAUKESHA, WAUSHARA, WINNEBAGO COUNTIES**

The minimum scale of wages for each type of employee shall be as follows and shall remain in force and effect, unless changes are made as herein provided for:

	<b>Minimum Hours</b>	<b>Base Rate</b>	<b>*Working Dues</b>	<b>H&amp;W</b>	<b>Pension</b>	<b>App Fund</b>	<b>IAP/ CLMC</b>	<b>Total Pkg</b>
<b>70%</b>	1 <sup>st</sup> 6 months 781 Hrs	<b>27.99</b>	<b>-2.82</b>	<b>9.70</b>	<b>10.80</b>	<b>.68</b>	<b>.09</b>	<b>49.26</b>
<b>75%</b>	2 <sup>nd</sup> 6 months 781-1560 Hrs	<b>29.99</b>	<b>-2.82</b>	<b>9.70</b>	<b>11.57</b>	<b>.68</b>	<b>.09</b>	<b>52.03</b>
<b>80%</b>	3 <sup>rd</sup> 6 months 1561-2340 Hrs	<b>31.98</b>	<b>-2.82</b>	<b>9.70</b>	<b>12.34</b>	<b>.68</b>	<b>.09</b>	<b>54.79</b>
<b>85%</b>	4 <sup>th</sup> 6 months 2341 – 3120 Hrs	<b>33.98</b>	<b>-2.82</b>	<b>9.70</b>	<b>13.12</b>	<b>.68</b>	<b>.09</b>	<b>57.57</b>
<b>90%</b>	5 <sup>th</sup> 6 months 3121 – 3900 Hrs	<b>35.98</b>	<b>-2.82</b>	<b>9.70</b>	<b>13.89</b>	<b>.68</b>	<b>.09</b>	<b>60.34</b>
<b>95%</b>	6 <sup>th</sup> 6 months 3901-4680 Hrs	<b>37.98</b>	<b>-2.82</b>	<b>9.70</b>	<b>14.66</b>	<b>.68</b>	<b>.09</b>	<b>63.11</b>

**\*Working dues are to be deducted from the base rate after taxes**

The pension contribution rate for a trainee shall be at the same percentage rate of the full contribution rate as his/her percentage of the full journeyman wage rate under XIX unless the trainee has previously been a participant in the Pension Fund. **If the trainee has previously been a participant in the Pension Fund, the Employer shall contribute at the full contribution rate for the employee.** All other working conditions and fringe benefit contributions shall be as set forth in this agreement.

To be eligible to progress to the next higher rate of pay, the individual must have completed both a minimum of six (6) months' time and 780 hours of work at his/her current rate of pay.

After the sixth (6th) six (6) month period, the trainee is a full-fledged journeyman, and is to receive the prevailing journeyman wage rate.

If the fringe benefit hourly figures are changed at any time, an amendment will be made at Appendix "A". The total package amounts will remain as stated above throughout the contract period.

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