



**WISCONSIN HIGHWAY HEAVY CARPENTERS & PILEDRIVERS
EFFECTIVE JUNE 5, 2023**

Highway Heavy Carpenters & Piledrivers	Apprentice Months	Percent (%)	Gross Wages	Deductions		Fringe Benefits									Total Package
				Savings	Dues	*Health	HRA	DB Pension	DC Pension	Apprentice/ Education	UBC Fund	MW UBC Fund	Industry Fund IAP/CA Fund**	LM Trust	
Classification															
Foreman		100%	\$42.43	-\$1.50	-\$1.61	\$8.55	\$1.52	\$10.91	\$5.05	\$0.86	\$0.13	\$0.05	\$0.12	\$0.09	\$69.71
Sub-Foreman		100%	\$40.93	-\$1.50	-\$1.61	\$8.55	\$1.52	\$10.91	\$5.05	\$0.86	\$0.13	\$0.05	\$0.12	\$0.09	\$68.21
Journeyman		100%	\$39.43	-\$1.50	-\$1.61	\$8.55	\$1.52	\$10.91	\$5.05	\$0.86	\$0.13	\$0.05	\$0.12	\$0.09	\$66.71
Interim JP 1001 - 2000		90%	\$35.49	-\$1.50	-\$1.29	\$8.55	\$1.52	\$10.91	\$5.05	\$0.86	\$0.13	\$0.05	\$0.12	\$0.09	\$62.77
Interim JP 0 - 1000		80%	\$31.54	-\$1.50	-\$1.29	\$8.55	\$1.52	\$10.91	\$5.05	\$0.86	\$0.13	\$0.05	\$0.12	\$0.09	\$58.82
Apprentices	42-48	95%	\$37.46	-\$1.50	-\$1.21	\$8.55	\$1.52	\$10.91	\$5.05	\$0.86	\$0.13	\$0.05	\$0.12	\$0.09	\$64.74
	36-42	90%	\$35.49	-\$1.50	-\$1.21	\$8.55	\$1.52	\$10.91	\$5.05	\$0.86	\$0.13	\$0.05	\$0.12	\$0.09	\$62.77
	30-36	85%	\$33.52	-\$1.50	-\$1.21	\$8.55	\$1.52	\$10.91	\$5.05	\$0.86	\$0.13	\$0.05	\$0.12	\$0.09	\$60.80
	24-30	82%	\$32.33	-\$1.50	-\$1.21	\$8.55	\$1.52	\$10.91	\$5.05	\$0.86	\$0.13	\$0.05	\$0.12	\$0.09	\$59.61
	18-24	80%	\$31.54	-\$1.50	-\$1.21	\$8.55	\$1.52	\$8.73	\$5.05	\$0.86	\$0.13	\$0.05	\$0.12	\$0.09	\$56.64
	12-18	78%	\$30.76	-\$1.50	-\$1.21	\$8.55	\$1.52	\$8.51	\$5.05	\$0.86	\$0.13	\$0.05	\$0.12	\$0.09	\$55.64
	6-12	76%	\$29.97	-\$1.50	-\$1.21	\$8.55	\$1.52	\$8.29	\$5.05	\$0.86	\$0.13	\$0.05	\$0.12	\$0.09	\$54.63
Pre-Apprentice	0-6	72%	\$28.39	-\$1.50	-\$1.21	\$8.55	\$1.52	\$8.20	\$5.05	\$0.86	\$0.13	\$0.05	\$0.12	\$0.09	\$52.96
	6-12	65%	\$25.63	-\$0.50	-\$0.98	\$8.55	\$1.52	\$8.20	\$5.05	\$0.86	\$0.13	\$0.05	\$0.12	\$0.09	\$50.20
	0-6	60%	\$23.66	-\$0.50	-\$0.98	\$8.55	\$0.00	\$0.00	\$1.00	\$0.86	\$0.13	\$0.05	\$0.12	\$0.09	\$34.46

To calculate over time and double time rates: hourly gross wage shall be multiplied by 1.5 and 2, respectively.

AGC and ACEA members who pay dues directly to those organizations may be eligible to reduce the IAP contribution by \$0.05 per hour. Contact your association for more information

Rates apply to the following Wisconsin Local Unions: Local Union 310 Wausau, Local Union 314 Madison, Local Union 731 Sheboygan, Local Union 804 Wisconsin Rapids, Local Union 955 Appleton, Local Union 1056 Waupaca, Local Union 1074 Eau Claire, Local Union 1143 LaCrosse, and Local Union 1146 Green Bay.

***ATTENTION PAYROLL DEPARTMENTS: The Health Contribution listed above of \$8.55/hour will be effective January 1, 2024 through May 31, 2024. PLEASE PAY \$8.05/hour effective June 1, 2023 through December 31, 2023.**