



Milwaukee Area Millwrights

Millwright Wage Rates

Effective June 1, 2023

Classification	Percent (%)	Gross Wages	Deductions		Fringe Benefits							Total Package	
			Savings	Dues	Health	DB Pension	MUIAR	Apprentice/ Education*	CITF Fund	MW/PD Fund	Industry Fund IAP/CA/CBG Fund		
General Foreman w/Premium	100%	\$45.06	\$0.00	-\$1.69	\$11.47	\$12.98	\$6.78	\$0.85	\$0.13	\$0.05	\$0.26	\$77.58	
General Foreman (JP+3.50)	100%	\$42.81	\$0.00	-\$1.60	\$11.47	\$12.98	\$6.78	\$0.85	\$0.13	\$0.05	\$0.26	\$75.33	
Foreman w/Premium	100%	\$44.56	\$0.00	-\$1.69	\$11.47	\$12.98	\$6.78	\$0.85	\$0.13	\$0.05	\$0.26	\$77.08	
Foreman (JP+\$3.00)	100%	\$42.31	\$0.00	-\$1.60	\$11.47	\$12.98	\$6.78	\$0.85	\$0.13	\$0.05	\$0.26	\$74.83	
Journeyman w/Premium	100%	\$41.56	\$0.00	-\$1.69	\$11.47	\$12.98	\$6.78	\$0.85	\$0.13	\$0.05	\$0.26	\$74.08	
Journeyman	100%	\$39.31	\$0.00	-\$1.60	\$11.47	\$12.98	\$6.78	\$0.85	\$0.13	\$0.05	\$0.26	\$71.83	
Apprentice Hours:													
Indentured on or before 5/31/2020	Indentured on or after 6/1/2020												
4681-6240	6001-7000	95%	\$37.34	\$0.00	-\$1.27	\$11.47	\$12.98	\$6.78	\$0.85	\$0.13	\$0.05	\$0.26	\$69.86
3901-4680	5001-6000	90%	\$35.38	\$0.00	-\$1.27	\$11.47	\$12.98	\$6.78	\$0.85	\$0.13	\$0.05	\$0.26	\$67.90
3121-3900	4001-5000	85%	\$33.41	\$0.00	-\$1.27	\$11.47	\$12.98	\$6.78	\$0.85	\$0.13	\$0.05	\$0.26	\$65.93
2341-3120	3001-4000	80%	\$31.45	\$0.00	-\$1.27	\$11.47	\$9.74	\$6.78	\$0.85	\$0.13	\$0.05	\$0.26	\$60.73
1561-2340	2001-3000	75%	\$29.48	\$0.00	-\$1.27	\$11.47	\$9.74	\$6.78	\$0.85	\$0.13	\$0.05	\$0.26	\$58.76
781-1560	1001-2000	70%	\$27.52	\$0.00	-\$1.27	\$11.47	\$6.49	\$6.78	\$0.85	\$0.13	\$0.05	\$0.26	\$53.55
0-780	0-1000	65%	\$25.55	\$0.00	-\$1.27	\$11.47	\$0.00	\$6.78	\$0.85	\$0.13	\$0.05	\$0.26	\$45.09
Millwright Assistant		55%	\$21.62	\$0.00	-\$0.89	\$0.00	\$0.00	\$0.00	\$0.85	\$0.13	\$0.05	\$0.26	\$22.91

Counties: Kenosha, Milwaukee, Ozaukee, Racine, Washington & Waukesha

Foreman rate - minimum of \$3.00 above journeyman scale. General Foreman rate - minimum of \$3.50 above journeyman scale.

Training Incentive: \$2.25/hr premium. Journeymen only. Must have both:

*Employees must have and maintain certifications in "Core" classes: CPR, MEWPs, Confined Space, OSHA 30, Pro-10/EPIC, Fall Protection, PITO Industrial Forklift, PITO Rough Terrain Forklift, Rigging and Signal Person; and

*Employees must take 16 Hours annually of journeyman upgrade training offered by Training Center, CITF or DET. Refreshers for Core classes may count towards up to 8 of the 16 hours of upgrade training.

Increase of \$2.95 on 6/1/2024 and \$2.45 on 6/1/2025 to be allocated.