

BUILDING WAGE RATES LOCAL 113
MILWAUKEE, OZAUKEE, WASHINGTON AND WAUKESHA COUNTIES EFFECTIVE JUNE 5, 2023

CLASSIFICATION	INCREASE	BASE WAGE	HEALTH & WELFARE	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	LEGET	I.A.P.	TOTAL PACKAGE	DRUG PROGRAM
General Laborer, Asbestos Abatement Remover, Toxic Waste Remover	\$1.75	\$ 37.48	\$9.70	\$12.20	-\$1.47	*\$-1.11	\$0.35	\$0.10	\$0.19	\$60.02	**\$0.02
General Foreman	\$3.75	\$ 43.88	\$9.70	\$12.20	-\$1.47	*\$-1.11	\$0.35	\$0.10	\$0.19	\$66.42	**\$0.02
Foreman	\$1.87	\$ 40.18	\$9.70	\$12.20	-\$1.47	*\$-1.11	\$0.35	\$0.10	\$0.19	\$62.72	**\$0.02
Caisson Work	\$1.77	\$ 38.26	\$9.70	\$12.20	-\$1.47	*\$-1.11	\$0.35	\$0.10	\$0.19	\$60.80	**\$0.02
Caisson Worker - Top Man	\$1.76	\$ 37.85	\$9.70	\$12.20	-\$1.47	*\$-1.11	\$0.35	\$0.10	\$0.19	\$60.39	**\$0.02
Nozzleman	\$1.77	\$ 38.11	\$9.70	\$12.20	-\$1.47	*\$-1.11	\$0.35	\$0.10	\$0.19	\$60.65	**\$0.02
Barco Tamper	\$1.79	\$ 38.93	\$9.70	\$12.20	-\$1.47	*\$-1.11	\$0.35	\$0.10	\$0.19	\$61.47	**\$0.02
Construction Specialist (duties to be determined by employer)	\$1.77	\$ 38.07	\$9.70	\$12.20	-\$1.47	*\$-1.11	\$0.35	\$0.10	\$0.19	\$60.61	**\$0.02
Jackhammer Operator, Certified Welder & Gunite Machine Men	\$1.76	\$ 37.76	\$9.70	\$12.20	-\$1.47	*\$-1.11	\$0.35	\$0.10	\$0.19	\$60.30	**\$0.02
Air & Electric Equipment & Power Equipment, Mortar											
Mixer & Forklift Operator, Top Man on Chimney up to 50 feet (for every additional 50 feet, \$0.25/hour increase)	\$1.75	\$ 37.61	\$9.70	\$12.20	-\$1.47	*\$-1.11	\$0.35	\$0.10	\$0.19	\$60.15	**\$0.02
Scaffold Builder, Erector & Swing Stage	\$1.75	\$ 37.61	\$9.70	\$12.20	-\$1.47	*\$-1.11	\$0.35	\$0.10	\$0.19	\$60.15	**\$0.02
Between 75 feet & 100 feet	\$1.77	\$ 38.21	\$9.70	\$12.20	-\$1.47	*\$-1.11	\$0.35	\$0.10	\$0.19	\$60.75	**\$0.02
Over 100 feet	\$1.78	\$ 38.51	\$9.70	\$12.20	-\$1.47	*\$-1.11	\$0.35	\$0.10	\$0.19	\$61.05	**\$0.02
Water Boy	\$1.74	\$ 37.26	\$9.70	\$12.20	-\$1.47	*\$-1.11	\$0.35	\$0.10	\$0.19	\$59.82	**\$0.02
Watchman	\$1.68	\$ 35.20	\$9.70	\$12.20	-\$1.47	*\$-1.11	\$0.35	\$0.10	\$0.19	\$57.74	**\$0.02
*Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction.											
**Drug Program are strictly contractor contributions and are not part of the negotiated wage. They are not to be deducted from the total package.											
Health and Welfare Contribution: \$9.35 health and \$0.35 HRA											

**WISCONSIN LABORERS' APPRENTICE RATES
EFFECTIVE JUNE 1, 2023 - MAY 31, 2024**

62-County Building Apprentice Rates					
	80%	85%	90%	95%	100%
Local 140	\$ 27.68	\$ 29.41	\$ 31.14	\$ 32.87	\$ 34.60
Local 268	\$ 27.68	\$ 29.41	\$ 31.14	\$ 32.87	\$ 34.60
Local 330	\$ 27.16	\$ 28.86	\$ 30.56	\$ 32.25	\$ 33.95
Local 464	\$ 27.68	\$ 29.41	\$ 31.14	\$ 32.87	\$ 34.60
Pension contribution \$1.00/hour less for apprentices. All other fringe benefits are the same.					
Local 113 Building Apprentice Rates					
	80%	85%	90%	95%	100%
113 - Milwaukee	\$ 29.98	\$ 31.86	\$ 33.73	\$ 35.61	\$ 37.48
113 - Kenosha/Racine					
Pension contribution \$1.00/hour less for apprentices. All other fringe benefits are the same.					
Heavy/Highway Apprentice Rates					
	80%	85%	90%	95%	100%
113 - Milwaukee, Waukesha	\$ 26.85	\$ 28.53	\$ 30.20	\$ 31.88	\$ 33.56
113 - Kenosha/Racine	\$ 26.10	\$ 27.73	\$ 29.36	\$ 30.99	\$ 32.62
464 (Dane Co. only)	\$ 30.28	\$ 32.17	\$ 34.07	\$ 35.96	\$ 37.85
113 - Washington, Ozaukee	\$ 26.25	\$ 27.89	\$ 29.53	\$ 31.17	\$ 32.81
Balance of State	\$ 30.06	\$ 31.93	\$ 33.81	\$ 35.69	\$ 37.57
Pension contribution \$1.00/hour less for apprentices. All other fringe benefits are the same.					
Sewer & Water Apprentice Rates					
	80%	85%	90%	95%	100%
113 - Milwaukee					
113 - Kenosha/Racine					
Dane & Douglas Counties	\$ 28.78	\$ 30.58	\$ 32.38	\$ 34.18	\$ 35.98
268 - Bayfield, Burnett, Iron, Sawyer, Washburn	\$ 28.50	\$ 30.29	\$ 32.07	\$ 33.85	\$ 35.63
Balance of State	\$ 28.58	\$ 30.37	\$ 32.16	\$ 33.94	\$ 35.73
Pension contribution \$1.00/hour less for apprentices. All other fringe benefits are the same.					
Asbestos Apprentice Rates					
	80%	85%	90%	95%	100%
Local 113 - Milwaukee	\$ 23.27	\$ 24.73	\$ 26.18	\$ 27.64	\$ 29.09
Local 113 - Kenosha/Racine	\$ 23.62	\$ 25.09	\$ 26.57	\$ 28.04	\$ 29.52
Balance of State	\$ 26.84	\$ 28.52	\$ 30.20	\$ 31.87	\$ 33.55
Pension contribution \$1.00/hour less for apprentices. All other fringe benefits are the same.					

WISCONSIN LABORERS' HEAVY AND HIGHWAY WAGE RATES EFFECTIVE JUNE 1, 2023

GENERAL LABORER CLASSIFICATION

	INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	LECET	T.E.F.**	C.A.F***	TOTAL PACKAGE
AREA 1											
Milwaukee County	\$1.75	\$33.56	\$9.70	\$12.70	\$1.22	\$1.11	\$0.35	\$0.10	\$0.08	\$0.02	\$58.74
Waukesha County			\$9.35 Health \$0.35 HRA								
AREA 2											
Kenosha County	\$1.75	\$32.62	\$9.70	\$12.70	\$1.22	\$1.11	\$0.35	\$0.10	\$0.08	\$0.02	\$57.80
Racine County			\$9.35 Health \$0.35 HRA								
AREA 3											
Dane County	\$1.75	\$37.85	\$9.70	\$9.20	*\$ -1.22	-	\$0.35	\$0.10	\$0.08	\$0.02	\$57.20
			\$9.35 Health \$0.35 HRA								
AREA 4											
Washington County	\$1.75	\$32.81	\$9.70	\$12.70	\$1.22	\$1.11	\$0.35	\$0.10	\$0.08	\$0.02	\$57.99
Ozaukee County			\$9.35 Health \$0.35 HRA								
AREA 5											
Ashland County	\$1.75	\$37.57	\$9.70	\$9.20	*\$ -1.22	*\$ -3.10	\$0.35	\$0.10	\$0.08	\$0.02	\$56.92
Bayfield County			\$9.35 Health \$0.35 HRA								
Douglas County											
Balance of State	\$1.75	\$37.57	\$9.70	\$9.20	*\$ -1.22	\$ -	\$0.35	\$0.10	\$0.08	\$0.02	\$56.92
			\$9.35 Health \$0.35 HRA								

*On check amount will change after vacation and or working dues deduction.

Foreman Premium: \$1.00

Night Shift Premium After 6pm: \$1.50

Area 5 Vacation (Ashland, Bayfield, Douglas only)

Check payable to: MN Laborer's Fringe Benefit Funds

Mail to: PO Box 124

Minneapolis, MN 55440-0124

Phone: 651-266-1800

**Transportation Education Fund (not included in total package)

Check payable to: Transportation Education Fund

Mail to: PO Box 1349

Madison, WI 53701

608-256-6891

***Contract Administration Fund (not included in total package)

Check payable to: Heavy & Highway Contract Administration Fund

Mail to: PO Box 2011

Madison, WI 53701

**WISCONSIN LABORERS' HEAVY AND HIGHWAY WAGE RATES
EFFECTIVE JUNE 1, 2023**

AREA 1	
<u>MILWAUKEE & WAUKESHA COUNTIES</u>	
<u>HEAVY & HIGHWAY LABORERS</u>	
	6/1/2023
Classification:	Wage
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 33.56
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 33.71
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 33.91
Line and Grade Specialist	\$ 34.06
Blaster and Powderman	\$ 34.21
Topman (Sewer and Water)	\$ 35.57
Bottomman (Sewer and Water)	\$ 36.02
Pipelayer (Sewer and Water)	\$ 36.79
Flagperson & Traffic Control Person	\$ 30.05
Foreman Premium: \$1.00	
Night Shift Premium After 6pm: \$1.50	
<u>Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise</u>	
Health and HRA	\$ 9.70
Vacation	\$ 1.11
Working Dues	\$ 1.22
Pension	\$ 12.70
Apprenticeship and Training	\$ 0.35
LECET	\$ 0.10
Contract Administration Fund (not included in total package)	\$ 0.02
Transportation Education Fund (not included in total package)	\$ 0.08

**WISCONSIN LABORERS' HEAVY AND HIGHWAY WAGE RATES
EFFECTIVE JUNE 1, 2023**

AREA 2	
<u>KENOSHA & RACINE COUNTIES</u>	
<u>HEAVY & HIGHWAY LABORERS</u>	
	6/1/2023
Classification:	Wage
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 32.62
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 32.77
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 32.97
Line and Grade Specialist	\$ 32.94
Blaster and Powderman	\$ 33.27
Topman (Sewer and Water)	\$ 32.72
Bottomman (Sewer and Water)	\$ 32.88
Pipelayer (Sewer and Water)	\$ 33.37
Flagperson & Traffic Control Person	\$ 29.76
Foreman Premium: \$1.00	
Night Shift Premium After 6pm: \$1.50	
<u>Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise</u>	
Health and HRA	\$ 9.70
Vacation	\$ 1.11
Working Dues	\$ 1.22
Pension	\$ 12.70
Apprenticeship and Training	\$ 0.35
LECET	\$ 0.10
Contract Administration Fund (not included in total package)	\$ 0.02
Transportation Education Fund (not included in total package)	\$ 0.08

**WISCONSIN LABORERS' HEAVY AND HIGHWAY WAGE RATES
EFFECTIVE JUNE 1, 2023**

AREA 3	
DANE COUNTY	
HEAVY & HIGHWAY LABORERS	
Classification:	6/1/2023 Wage
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 37.85
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 37.95
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 38.00
Line and Grade Specialist	\$ 38.20
Blaster and Powderman	\$ 38.05
Topman (Sewer and Water)	\$ 37.95
Bottomman (Sewer and Water)	\$ 38.10
Pipelayer (Sewer and Water)	\$ 38.30
Flagperson & Traffic Control Person	\$ 34.20
Foreman Premium: \$1.00	
Night Shift Premium After 6pm: \$1.50	
Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise	
Health and HRA	\$ 9.70
Working Dues	\$ -1.22*
Pension	\$ 9.20
Apprenticeship and Training	\$ 0.35
LECET	\$ 0.10
Contract Administration Fund (not included in total package)	\$ 0.02
Transportation Education Fund (not included in total package)	\$ 0.08
*Minus sign on Working Dues contribution indicates taxable item to be deducted from base rates after taxes	

**WISCONSIN LABORERS' HEAVY AND HIGHWAY WAGE RATES
EFFECTIVE JUNE 1, 2023**

AREA 4	
<u>OZAUKEE & WASHINGTON COUNTIES</u>	
<u>HEAVY & HIGHWAY LABORERS</u>	
	6/1/2023
Classification:	Wage
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 32.81
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 32.91
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 32.96
Line and Grade Specialist	\$ 33.16
Blaster and Powderman	\$ 33.01
Topman (Sewer and Water)	\$ 35.59
Bottomman (Sewer and Water)	\$ 36.02
Pipelayer (Sewer and Water)	\$ 36.79
Flagperson & Traffic Control Person	\$ 29.90
Foreman Premium: \$1.00	
Night Shift Premium After 6pm: \$1.50	
<u>Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise</u>	
Health and HRA	\$ 9.70
Vacation	\$ 1.11
Working Dues	\$ 1.22
Pension	\$ 12.70
Apprenticeship and Training	\$ 0.35
LECET	\$ 0.10
Contract Administration Fund (not included in total package)	\$ 0.02
Transportation Education Fund (not included in total package)	\$ 0.08

**WISCONSIN LABORERS' HEAVY AND HIGHWAY WAGE RATES
EFFECTIVE JUNE 1, 2023**

AREA 5						
ASHLAND, BAYFIELD & DOUGLAS COUNTIES						
BALANCE OF STATE						
HEAVY & HIGHWAY LABORERS						
Classification:						6/1/2023 Wage
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler						\$ 37.57
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer						\$ 37.67
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man						\$ 37.72
Line and Grade Specialist						\$ 37.92
Blaster and Powderman						\$ 37.77
Topman (Sewer and Water)						\$ 37.67
Bottomman (Sewer and Water)						\$ 37.82
Pipelayer (Sewer and Water)						\$ 38.02
Flagperson & Traffic Control Person						\$ 34.20
Foreman Premium: \$1.00						
Night Shift Premium After 6pm: \$1.50						
Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise						
Ashland, Bayfield & Douglas Counties:						
Health and HRA						\$ 9.70
Vacation/Working Dues						\$ -4.32*
Pension						\$ 9.20
Apprenticeship and Training						\$ 0.35
LECET						\$ 0.10
Contract Administration Fund (not included in total package)						\$ 0.02
Transportation Education Fund (not included in total package)						\$ 0.08
Balance of State:						
Health and HRA						\$ 9.70
Working Dues						\$ -1.22*
Pension						\$ 9.20
Apprenticeship and Training						\$ 0.35
LECET						\$ 0.10
Contract Administration Fund (not included in total package)						\$ 0.02
Transportation Education Fund (not included in total package)						\$ 0.08
*Minus sign on Working Dues contribution indicates taxable item to be deducted from base rates after taxes						