

Roofers, Waterproofers Local # 65

WAGE AND BENEFIT PACKAGE

(6-1-23 - 5-31-24)

(Milwaukee, Ozaukee, Washington, Waukesha.)

Milwaukee Area

WAGES PER HOUR

FOREMAN	100% + \$3	\$42.50
JOURNEYMEN	100%	\$39.50

APPRENTICES

The state of Wisconsin requires Apprentices to be paid during class time. Our Contractors have chosen the option of paying apprentices a 5% of journeyman wage add-on to their hourly wage instead. (this year it is \$.1.98/hr.)

			Add-on	Total
4651—5600 HRS	90%	\$35.55	+ \$1.98	= \$37.53
3721—4650 HRS	80%	\$31.60	+ \$1.98	= \$33.58
2791—3720 HRS	70%	\$27.65	+ \$1.98	= \$29.63
1861—2790 HRS	65%	\$25.68	+ \$1.98	= \$27.66
0— 1860 HRS	60%	\$23.70	+ \$1.98	= \$25.68

PRE-APPRENTICE

0-1860 HRS	60%	\$23.70
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(The pre-apprentice period is up to four months of the date of hire, after four months, worker must be enrolled in the apprenticeship program).

TRUCK DRIVING	75%	\$29.63	(Applies to those whose wage is above the 75% rate, those earning less, get their regular rate)
YARD WORK	75%	\$29.63	

THE RATIO IS TWO JOURNEYMEN TO ONE NON-JOURNEYMAN

BENEFITS CONTRIBUTIONS BY EMPLOYER

Health Fund	\$10.36/hr	(after first 400 Union hrs worked)
Jury Fund	\$0.01/hr	(after first 400 Union hrs worked)
Local Pension	\$11.22/hr	(after 750 hrs or 1 yr in whichever is later)
International Pension	\$2.75/hr	(on all hrs from first hr worked)
International Trng	\$0.06/hr	(on all hrs from first hr worked)
Training Fund	\$0.65/hr	(on all hrs from first hr worked)
TOTAL BENEFITS	\$25.05/HR	

TOTAL JOURNEYMAN PACKAGE = \$64.55