



**PAINTERS AND ALLIED TRADES**  
**DISTRICT COUNCIL NO. 7, AFL,CIO**  
 S68 W22665 National Avenue  
 P.O. Box 189  
 Big Bend, WI 53103-0189

Phone: 262.662.1827  
 Toll Free: 877.327.9177  
 Fax: 262.662.2397  
 www.iupatdc7.com

DATE: 06.01.23

TO: All Signatory Contractors

FROM: District Council 7

LOCAL UNION: 1204 South

RE: Wage Allocations

EFFECTIVE DATE: 06.01.23

AMOUNT \$ 3.50

In accordance with the terms of our current labor agreement, please see the wage and benefit allocations below.

EMPLOYER PAID:			
	From	To	Increase/(Decrease)
	06.01.22	06.01.23	
	05.31.23	05.31.24	
On Check	40.00	43.44	\$ 3.44
Health	10.34	10.40	0.06
Pension	13.10	13.10	-
Training	1.50	1.50	-
	64.94	68.44	\$ 3.50
EMPLOYEE PAID:			
Working Dues Percentage of Gross Wages; and			3%
Working Dues Per Hour On All Hours Worked:			
Per Hour-3% Fringe Benefit		0.75	
Per Hour-Industry Advancement		0.65	
Per Hour-IUPAT		0.10	\$ 1.50

Please see the attached Fringe Benefit and Working Dues Instructions and Wage and Benefit Rates. If you should have any questions, do not hesitate to contact our office or the business representative in your area.



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FRINGE BENEFIT AND WORKING DUES  
 INSTRUCTIONS

LOCAL UNION 1204  
 SOUTHERN  
 GLAZIER

06.01.23	THROUGH	05.31.24
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Contributions are due on the 25th day of each month for the prior month's hours.  
 Each contribution requires a separate check with a fringe benefit form attached.  
 If you have any questions, please contact our office.

<b>EMPLOYER PAID:</b>		
Health	\$ 10.40	Per Hour, Per Employee On All Hours Worked
Make Checks Payable To:		Painters LU 781 Health Fund
		c/o Johnson Bank
		Box 88668
		Milwaukee, WI 53288-0668
Pension	\$ 13.10	Per Hour, Per Employee On All Hours Worked
Make Checks Payable To:		WI Glaziers & Glassworkers Money Purchase Plan
		c/o BMO Harris Bank
		P.O. Box 88089
		Milwaukee, WI 53288-0089
Training	\$ 1.50	Per Hour, Per Employee On All Hours Worked
Make Checks Payable To:		IUPAT DC7 Apprenticeship Fund
		c/o BPA of WI a BeneSys Company
		2901 West Beltline Highway, Suite 100
		Madison, WI 53713

<b>EMPLOYEE PAID PERCENTAGE &amp; HOURLY WORKING DUES:</b>		
Working Dues Percentage of Gross Wages to be Sent to District Council No. 7; and		3%
Working Dues Per Hour On All Hours Worked:		
Per Hour-3% Fringe Benefit		0.75
Per Hour-Industry Advancement		0.65
Make Checks Payable To:	District Council No. 7	
	P.O. Box 189	
	Big Bend, WI 53103-0189	
Total Per Hour for District Council No. 7 Working Dues		1.40
Per Hour-IUPAT		
Make Checks Payable To:	IUPAT	
	c/o BPA of WI a BeneSys Company	
	2901 West Beltline Highway, Suite 100	
	Madison, WI 53713	
Total Per Hour for IUPAT Working Dues		0.10
Total Per Hour Working Dues		\$ 1.50



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WAGE AND BENEFIT RATES

LOCAL UNION 1204

SOUTHERN  
 GLAZIER  
 JOURNEYPERSON

COUNTIES: DODGE, JEFFERSON, KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, WAUKESHA

06.01.23	THROUGH	05.31.24
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WAGE CLASSIFICATION:	HOURLY RATE \$	HOURLY PACKAGE \$
Glazier Journeyman Base Rate	43.44	68.44

EMPLOYER PAID:		
Health	All Hours Worked	\$ 10.40
Pension	All Hours Worked	13.10
Training	All Hours Worked	1.50
		\$ 25.00

EMPLOYEE PAID:			
Working Dues Percentage of Gross Wages; and			3%
Working Dues Per Hour On All Hours Worked:			
Per Hour-3% Fringe Benefit		0.75	
Per Hour-Industry Advancement		0.65	
Per Hour-IUPAT		0.10	\$ 1.50



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WAGE AND BENEFIT RATES

LOCAL UNION 1204

SOUTHERN  
 GLAZIER  
 APPRENTICE

COUNTIES: DODGE, JEFFERSON, KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON,  
 WAUKESHA

06.01.23	THROUGH	05.31.24
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SIX MONTH INCREMENT		% OF JOURNEYPERSON RATE	HOURLY RATE \$
1st	Six Months	50%	21.72
2nd	Six Months	55%	23.89
3rd	Six Months	60%	26.06
4th	Six Months	65%	28.24
5th	Six Months	70%	30.41
6th	Six Months	75%	32.58
7th	Six Months	80%	34.75
8th	Six Months	85%	36.92
		100%	43.44

EMPLOYER PAID:		
Health	All Hours Worked - From the 183rd Calendar Day of Industry Employment.	\$ 10.40
Pension	All Hours Worked - Based on Placement Percentage.	13.10
Training	All Hours Worked	1.50
		\$ 25.00

EMPLOYEE PAID:		
Working Dues Percentage of Gross Wages; and		3%
Working Dues Per Hour On All Hours Worked:		
Per Hour-3% Fringe Benefit	0.75	
Per Hour-Industry Advancement	0.65	
Per Hour-IUPAT	0.10	\$ 1.50